

Tier II Canada Research Chair in Indigenous-Settler Relations

Tenure Track

Faculty of Human and Social Development

The University of Victoria's Faculty of Human and Social Development (HSD) invites applications for a Tier 2 Canada Research Chair in Indigenous-Settler Relations (ISR CRC). The University stands on the traditional territory of the Lekwungen-speaking peoples, and the Songhees, Esquimalt, and WSÁNEĆ Peoples' historical relationships with the land also continue to this day. Consistently ranked as one of Canada's top comprehensive universities, we serve over 20,000 undergraduate and graduate students across ten Faculties and Divisions. Our Faculty is home to the Schools of Child and Youth Care, Health Information Science, Public Administration, Public Health and Social Policy, Social Work, Nursing, and Indigenous Governance programs with shared goals of quality professional programs, responding to the Truth and Reconciliation Calls to Action, and community engaged research.

The quality of relations between Indigenous and non-Indigenous people holds significant implications for social justice, good governance, ecological integrity, and human health and well-being for all. Our faculty's Research Strategic Plan (2017-2022) and the University's Indigenous Plan (2017-2022) both commit to strengthening existing relationships with local Indigenous peoples, enhancing relations with Indigenous communities internationally, and providing a welcoming, respectful learning environment that values and learns from Indigenous ways of knowing and being. We seek an excellent, emerging world-class Indigenous scholar who will work closely with an Elder Co-Chair (ECC) to conduct an original, innovative program of high quality collaborative research in Indigenous-Settler relations with multidisciplinary teams of academic, organizational and community partners at local, regional, national and international levels.

The ISR CRC-ECC will help establish UVic as a world-class leader in the creative use, and application, of **Indigenous Knowledges** and **Decolonizing Methodologies** to re-form relations between Indigenous and non-Indigenous people and strengthen the health and well-being of Indigenous Peoples and communities.

Depending on the academic recruited, a sample ISR CRC-ECC research agenda might address one or more foci such as:

- reconceptualizing Indigenous child, youth, and family well-being within community and across diverse contexts of care;
- integrating Indigenous knowledges and practices within a SPOR or other health research initiative;
- re-setting our understanding of land stewardship and extending traditional Indigenous food production;
- addressing forms and impacts of racism in diverse contexts;
- conceptualizing Indigenous resurgence, indigenization, decolonization and reconciliation through multiple perspectives;
- Researching (and inventing) new forms of governance between Indigenous, Federal, Provincial, and local governments that will transform intergovernmental relations, public administration, and policy making in Canada;

- the process and impact of responding to TRC Calls to Action within diverse colonial structures; and/or
- promising practices in Indigenous cultural safety training.

Requirements

The successful applicant will be nominated by the University of Victoria for a Tier 2 Canada Research Chair and, upon approval of the Chair by the CRC Secretariat, will then be offered a tenure-track appointment at the rank of Assistant or Associate Professor at the University (rank will be determined as per the HSD Faculty Evaluation Policy). Tier 2 Chairs are intended for exceptional emerging scholars who have been active researchers in their field for fewer than 10 years at the time of nomination. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's [Tier 2 justification process](#). Please consult the Canada Research Chairs website for full program information, including further details on eligibility criteria.

The successful candidate will have:

- a Ph.D. in a discipline related to one or more of the Schools and programs within the Faculty;
- demonstrated potential to achieve international recognition in the field of Indigenous-Settler relations within the next five to ten years, as evidenced by an original, innovative research program or proposal;
- a track record of creative, high quality research and research relationships through collaborative and principled engagement with Indigenous Peoples and communities;
- evidence of relevant teaching excellence that is grounded in Indigenous pedagogies and practices; and
- the potential to attract, develop and retain excellent trainees, students and future researchers

Related Links

- Faculty of Human and Social Development: <http://www.uvic.ca/hsd/>
- University of Victoria Indigenous Plan: https://www.uvic.ca/vpacademic/assets/docs/indigenousacademicplan/IndigenousPlan_Final.pdf
- Faculty of Human and Social Development Research Strategic Plan: https://www.uvic.ca/hsd/assets/docs/publications/HSD%20StrategicResearchPlan2017-2022_March2017-20170605_V3.pdf
- University of Victoria Faculty Association and University of Victoria Collective Agreement: <https://www.uvic.ca/vpacademic/assets/docs/Collective%20Agreement.pdf>
- Government of Canada CRC Program: http://www.chairs-chaieres.gc.ca/peer_reviewers-evaluateurs/index-eng.aspx

- ISR CRC Proposal
<https://www.uvic.ca/hsd/publichealthsocialpolicy/assets/docs/ISRCRCProposal15Sep2017.pdf>

Contact Information

Letters of application (please include your experiences in increasing diversity in your previous institutional environment and curriculum); a CV; writing sample; a brief, five year research plan; and confidential letters from three referees should be sent electronically on or before **April 13, 2018**, to:

E-mail: mhayes@uvic.ca

Inquiries about the position should be directed to Dr. Michael Hayes, Chair, ISR CRC Search Committee (mhayes@uvic.ca)

In accordance with the University's equity plan and pursuant to Section 42 of the BC Human Rights code, the selection will be limited to the following group: Indigenous peoples. Candidates from this group who wish to be considered for this position must self-identify.

The University of Victoria acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement and encourages applicants to explain in their application the impact that career interruptions may have had on their record of research achievement.

Application deadline

April 13, 2018

Faculty and Librarians at the University of Victoria are governed by the provisions of the Collective Agreement. Members are represented by the University of Victoria Faculty Association (<http://www.uvicfa.ca/>).

Equity statement

The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, Aboriginal Peoples, people of all sexual orientations and genders, and others who may contribute to the further diversification of the university. All qualified candidates are encouraged to apply; in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority.

